

Holy Cross Catholic Primary School



'He made all things good'

Children's Anti Bullying Policy

Reviewed by School Parliament: February 2025 -
February 2026

Aim

- We do not want any bullying in our school.
- We want all the children in our school to feel safe, happy, included, welcomed, protected and in control of their environment.
- If bullying does occur, children should know how to deal with the bully or bullies and know who to tell about it.
- Children should know that all adults in school can be trusted and will listen. Children should also know which adults they can trust outside school.
- It is everyone's responsibility to prevent bullying.
- Following any incidents, all parties should have the opportunity to repair relationships through restorative conversations.



What is bullying?

- We must not confuse bullying with just falling out with others. Bullying is something a person, or people do to someone else over and over again, STOP (**S**everal **T**imes **O**n **P**urpose) not just once.
- Bullying could be:
 - deliberately hurting someone- this can be physical, mental or both
 - calling someone names or using unkind words, gossiping or spreading rumors
 - making things up about others
 - leaving a child out of your games or ignoring them
 - We understand that not everyone is affected by the same thing
- Bullying can happen anywhere and at any time: face to face, online, at school, in the classroom, outside school, clubs, classroom, corridor, lunchtime, bathrooms, breaktime or at home.

Everyday actions to prevent bullying:

- Children know STOP (start telling other people)
- Anti-bullying week and assemblies
- Anti-bullying lessons / managing emotions and difficult situations - this happens throughout the year.
- Adult led groups are run to support children in and out of school (eg. ELSA, mentoring)
- 'Gospel Values' to direct behaviour choices
- Ready, Respectful and Safe expectations
- We treat everyone with respect - even those we don't like!
- '*Gospel Guardians*' from each class to support others with disagreements
 - '*Gospel Guardians*' are trained in how to support others
 - High viz jackets are worn by '*Gospel Guardians*' to ensure visibility
- Children have and take responsibility
- Children have regular time, supported by adults, to talk about situations and feelings; real and fictional. eg. circle times
- All adults give regular reminders about expectations
- Anti Bullying and friendship books are available in the library
- 50-50 club to support children who need it
- We celebrate everyone differences and value diversity

If bullying occurs:

- We all keep our eyes open - we are aware
- We will be supportive and stick up for each other
- We report anything that happens to a trusted adult
- All adults will listen and react
- Bullying allegations are investigated.
- Children are supported to resolve any issues.

I want to be the very best I can be so I can do what God wants me to do.

I want to be the very best I can be so God can do His work through me.

